To Whom it May Concern,

I have had the privilege of knowing Ian Whitehill for over ten years. That time includes three years in the military, with one combat deployment, and 7 years on the railroad. Ian has managed to grow and excel since the time I met him.

Through those many years, he always followed directions to the letter and managed to creatively and objectively complete all tasks. He is never afraid to take charge in the absence of orders, willing to lead in a safe, efficient, and expedient manner. Ian manages to do this all while communicating effectively, taking his audience into consideration when it comes to working on joint projects and advising leadership.

If you are looking for a hard worker, who always manages to meet his objective, look no further than this fine gentleman. I fully endorse and enjoy working with Ian Whitehill. He is a pleasure to work with and would be a great asset to any workplace.

Sincerely,

John W. White